FOR MYSORE STATE

Secl. II-27—104,006—4-11-49.

Dev (1950) Department.

M. SERIES.

G.O. NO. 4595 18

Dated 16.11.50

[Despatch Abstract.]

Industries - Tile Industry - Manufacture of glazed flooring and Mosaic Tiles in South Kanara - Experimental centre - Revision of scale of pay of the post of Ceramic Asst - Proposals of the Govt - orders passed

C5477 4/50

Nirka Dev Gupta

T.Y

From — To

The Khadi Special Officer — The Director

FA Deptt. — Madras.

Pl. issue
Sd.
21/3/50

Sub: Industries — Tile Industry — Manufacture of glazed flooring & Roofing tiles South Kanara Dt. — Experimental centre Ceramic Assistant — Revision of scale of Pay — Proposals for —

Ref: Your Letter No. 25-44 81/46-SV Dated 3.2.50

Issued
SA.
22.3.50.

Please furnish a copy of your letter cited as the original has been misplaced. urgently

Pc to 80 B23/3 — 21/3/50 — 21/3/50 — 21.3.50

3

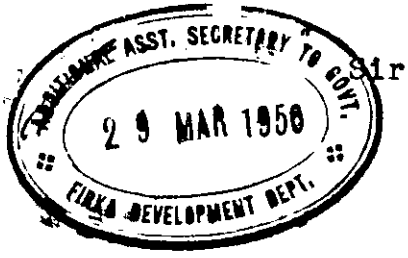
Dept. of Industries & Commerce.

No. 2544-S.1/49, dated 25th March, 1950.

From
The Director of Industries & Commerce,
Madras.6.

14611 TO

The Secretary to Government,
Firka Development Dept.,
Madras.



Sir,

Sub: Industries - Tile Industry - Manufacture of glazed Flooring and Mosai tiles - South Kanara Dt. - Experimental centre-Ceramic Assistant - Revision of the scale of pay - regarding.

p.1 ante

Ref: Govt. Telephonic message dated 22-3-50.

p.5 below

A copy of my letter No. 2544-S1/49, dated 3-2-50 is herewith furnished as desired.

for Director of Industries & Commerce.

Encl:1
MS/28/3/

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Copy of letter No. 2544-S1/46-50, d/ 3-2-50 of Director of Industries & Commerce Madras.6. to The Secretary to Govt., Firka Development Dept., Madras.

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Sub: Industries - Tile Industry -Manufacture of Glazed Flooring and Mosai tiles South Kanara District - Experimental centre - Ceramic Asst. - Revision of the scale of pay - Requested.

Ref: i) G.O. No. 1592, Development Dept. dated 17-4-1946.

ii) G.O. No. 78, Finance, d/ 6-2-1947.

In G.O. No. 1592 (MS) Development, dated 17-4-46 the Govt. have approved the proposal to open an Experimental Centre in S. Kanara Dt. for conducting research work on the Ceramic raw materials available in that district with a view to standardizing bodies ang glazes for the manufacture of various types of tiles and for demonstrating the manufacturing methods to the Public. For this purpose, the Govt. have sanctioned the employment of a Ceramic Asst on Rs.150/- per mensem besides other staff. The fixed pay of Rs.150 sanctioned for the Ceramic Asst. has subsequently been converted into a time scale of Rs.90-5-130 during the general revision of the scales of pay of subordinate services with effect from 1-1-1947. Whereas the posts of the Ceramic Superintendent Ceramic School, Gudur and of the Asst. Works Superintendent, Govt. Ceramic Factory, Gudur, carry a higher scale of pay viz., Rs.180-5-200-10-240, though the qualification prescribed for them are almost the same as those for the Ceramic Assistant vide G.O. MS. No. 442, Development, dated 22 2-2-1948 and G.O. MS. No. 4435, Development, dated 30-11-1946. The duties attached to the post of Ceramic Assistant which involve research work as well as demonstration of manufacturing methods are no less onerous than those of the Ceramic Superintendent or the Asst. Works Superintendent. I, therefore consider that the post of Ceramic Assistant should be put on a par with the other two posts referred to above. Further, it would almost be impossible to recruit a suitable candidate in the scale of Rs.90-5-130 who will prove equal to the duties attached to the post. I do not think that any candidate who possesses capacity for research will be willing to offer himself for recruitment to this post. I, therefore, request that the post of the Ceramic Assistant sanctioned in G.O. MS. 1592, Development, dated 17-4-1946 may be upgraded and the scale of pay raised from Rs.90-5-130 to Rs.180-5-200-10-240 so that it may be possible to recruit a suitable candidate and start work immediately.

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DEV.DEPT.

Memorandum No.36086-DII/50-1 — Dated 16-5-50

Sub: Industries - Tile Industry - Manufacture of glazed flooring and Mosai tiles in South Kanara Dt - Experimental centre - Revision of scale of pay of the Ceramic Assistant.

Ref: From the D.I.& C. No.2544/S1/46-50, dated 3-2-1950.

The D.I.& C is requested to state whether the post of Ceramic.Asst. sanctioned in 1946 has been filled and, if not, why the post has been kept vacant so long. If the post has not been filled so far, ~~the D.I.& C is requested to examine and report~~ the necessity for filling up the post now ~~sanctioned~~ may be explained in greater detail

To the D.I.& C.

(N.R. 14-6-50)

SPECIAL OFFICER FOR KHADI
16 MAY 1950
FIRKA DEVELOPMENT DEPT.

Industries & Commerce Department.

From
The Director of Industries
and Commerce,
Macays Gardens, Madras.6.

To
The Secretary to ~~Government~~,
Firka Development Department,
Fort St.George, Madras.

22519

No.1897.F4/50.dated 10/5/50.

Sir,

Sub: Industries - Tile Industry - Manufacture of glazed flooring and mosai tiles - South Kanara District - Experimental Centre - Ceramic Assistant - Revision of the scale of pay - Regarding.

Ref: This office letter No.2544-S1/49. dated 25-3-50.

I invite a kind reference to the letter cited and request the favour of early orders in the matter.

U. Venkatarayudu 15-5-50
for Director of Industries and Commerce.

THIRD ASST. SECRETARY TO GOVERNMENT
17 MAY 1950

Firka Dev

Dev Dept-wo incontinuation of this Dept-wo No 5477 FDI/50-2 dated 23.4.50.

FDWO No 2251911/50-1 16.5.50.

16/5/50 83 16/5

/Dev 43520 17.5.50

Dev. Dept II

39/16/6

15.6.50.

Memo. No. 36086 DII/50-2- dated 15.6.50.

Sub: Industries - Tile industry - Manufacture of glazed flooring and Mosaic tiles in South Kanara Dt — Experimental Centre - Revision of Scale of pay of the Ceramic Assistant.

N.C.f. Ref Govt Memo. No. 36086 DII/50-1 dated 16-6-50

The D. I & C is requested to state when a reply to the memo cited may be expected

MSI 14-6-50 15/6/50 15/6/50

To. The D. I & C.

N.R. 30.7.50

Department of Industries and Commerce.

From
Sri. M.T. Raju, Bar-at-law, I.C.S.,
Director of Industries & Commerce,
Mackays Gardens, Cathedral Post,
Madras - 6.

To
The Secretary to Government, Firka
Development Department,
Fort St.George,
Madras - 9.

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94

18/5

Memo No. 36086 DII/50-5 dtd 17.8.50.

Industries - Tile Industry - Manufacture of glazed flooring and Mosai Tiles in South Kanara Dist. - Experimental Centre - Ceramic Asst Revision of scale of pay.

Ref: from the DIT& No. 1897 F4/50 dated 29.6.50

The qualification prescribed for the post of Ceramic Assistant, Experimental Centre, Mangalore is a Degree or Diploma in Ceramics of an Indian or foreign University. There is no information as to whether any Indian University is running Degree or Diploma Courses in Ceramics, how many passed men are available and what salaries are paid to such men by private employers. The DIT& is requested to obtain information on the above points by contacting some select Universities and private concerns or Associations such

16 —

as the Western India Tile Manufacturers' Association
and submit a report to Govt

If Expt
been ordered

17/5/50

To The Dir
R.D. 16.5.50

21/5

3504

Industries and commerce Department.

101085 Dy 9.10.50

From
Sri M.T. Raju, Bar-at-Law, I.C.S.,
Director of Industries & commerce,
M A D R A S . 6

To
The Secretary to Government,
Development Department,
Fort St. George, Madras.

No. 1897-R4/50 dated the 6th October, 1950

Sir,

Sub:- Industries--File industry - Manufacture of Glazed flooring and Mosaic files in South Kanara District--Experimental centre--Ceramic Assistant - revision of scale of pay.

Ref:- Government Memo No. 36086-L.II/50-5 dated 17-8-50

The Ceramic Expert, Government Ceramic Factory, Gudur who was referred to in the matter reports that the Benars Hindu University is the only University in India that offers courses in Ceramics and that there is no organisation or association in this country which can furnish statistics as to the number of passed men that are available for employment and the salaries drawn by the passed men employed in several private firms and public institutions. He therefore feels that no useful purpose will be served by addressing any private concerns or associations in this regard and I agree with him.

2. The candidate who will be posted to Mangalore as Ceramic Assistant will be almost in independent charge of the Laboratory and will have to do original research work on a difficult line of Ceramic manufacture namely sanitary ~~ware~~ tiles. No firm in India has so far succeeded in making this type of product . It will therefore be only useless to entrust this research work to a raw graduate or an unqualified ceramist. The scale suggested in my letter No. 1897-R4/50 dated 29th June, 1950 is the absolute minimum required to attract the proper type of candidates and I must stress that it is not possible to get a proper person for this job for anything less. I therefore request that Government may be pleased to sanction the revised scale of pay as recommended in my letter No.1897-R4/50 dated 29th June, 1950.

3. The matter has been pending for a long time and the result has been that the equipments are lying idle in the centre. It is feared that further delay in commencing work may result in the equipments becoming unserviceable and I therefore request favour of immediate orders.

for Director of Industries and commerce.

bvs/7-10

89
16

Dev Dept

G.O. No. 36086 Edn/50.

Industries - Tile Industry - Manufacture of glazed flowrings and Mosaic Tiles in South Kanara Dist - Experimental centre - Revision of scale of pay of the post of Ceramic Asst. - Proposals of the DITC - Orders passed

Read again G.O No 1592 Dev dt 17.4.1950

" 4435 Dev dt 30.11.1950

Read also:- From the DITC No. 25644 S1/46-50 dated 3.2.50.

From the DITC No. 1897 F4/50 dated 6.10.50

Order Ms. No. 4595 dated 16/11/50

H.E the Governor of Madras directs that the scale of pay of the post of Ceramic Asst Experimental centre, Mangalore sanctioned in G.O. No. 1592 Dev dated 17.4.1950 be revised from Rs 90-5-180. fm. to

pp 9-10 cf (P)

pp 9-10 cf (P)

p. 2 cf

p 17 cf

A in p 2 nf

✓ pp 9-10 cf (P)

Vide A in b 50 L

2 20

Rs 180-5-200-10-240 p.m.

2 The revised scale of pay will take effect from the date of this order.

6.11.50 6/11/50.

7/11/50

12.11.50

To The Director, A.G. Uttar Pradesh, Finance & Accts. Officer, Public Works Department (Secs. 2)

21/11

Dev. Deptt.

INDUSTRIES - Tile Industry - Manufacture of glazed floor ings and Mosai Tilies in South Kanara Dist. - Experimental centre - Ceramic Assistant - Revision of scale of pay.

From the D.I & C. No.2544 S1/46 -50 dated 3.2.1950.

To A.S.

In G.O. Ms. No.1592 Dev. dated 17.4.46, the Government approved the proposal of the D.I & C. to open an Experimental Centre in one of the tile factories in the South Kanara Dist. for conducting research work on the ceramic raw materials available in the Dist., with a view to standardising bodies and glazes for the manufacture of various types of tiles. For this purpose, the Govt. sanctioned the employment of a Ceramic Asst. on Rs.150/- p.m. besides other staff. The fixed pay of Rs. 150/- sanctioned for the post was converted into a time scale of Rs. 90-5-180 in G.O. No. 78 Fin. dated 6.2.47. For the reasons stated at 'M' on p. 5 c.f., the D.I & C. has now requested that the scale of pay of the Ceramic Asst. may be raised from Rs. 90-5-180 p.m. to Rs.180-5-200-10-240 p.m. so that ~~it may be possible for him to~~ he may be enabled to recruit a suitable candidate for the post and start work immediately.

2. It is not known why the post of Ceramic Asst. sanctioned in 1946 was not filled up yet, and how the necessity for filling up the post now arises. The D.I & C. may be consulted. Subject to orders, a draft Memo. is submitted for approval.

15.5.50 15/5/50. 65/50

[Issued as Memo No. 3608 dt/50. dt 16.5.50]

[From the D.I & C. No. 1897 dt/50 dated 25.4.50]

A.S.

The Memo. issued to the D.I & C. at p.7 c.f. and his reply thereto at p.13 c.f. may be perused.

The D.I & C. has reported that the post of Ceramic Asst. sanctioned in G.O. No.1592 Dev. dated 17.4.46 was not filled up earlier as the necessary equipments to work the centre

has been obtained by the Western India Tile Manufacturers Assn. only recently. He has also stated that a candidate was posted in March this year but he has not so far joined duty presumably because he is not satisfied with the pay of the post.

In paras 2 to 4 of his letter, the D.I &C. has stressed the need for revising the scale of pay of the post to Rs. 180-5-200-10-240 p.m. and has requested immediate orders.

In the circumstances, for orders whether the proposal of the D.I &C. to revise the scale of pay of the post of Ceramic Asst. from Rs. 90-5-180 p.m. to Rs. 180-5-200-10-240 p.m. may be accepted.

F.D. and Finance for remarks.

Rural welfare Deptt Dev. U.O. No 36086 DI/50-1
7-7-50

To Fin

ADDITIONAL ASST. SECRETARY TO GOVT. 8 JUL 1950 FIRKA DEVELOPMENT DEPT. 31404

Our deptt note from p/1 alone may be perused. This deptt may agree with / as view to Dev deptt 'X' alone and the case passed on to Fin deptt w.o.

The qualification prescribed for the post is a Degree or diploma in ceramics of an Indian or Foreign University. There is no information whether any Indian university is running degree or diploma courses & if so how many passed men are available & what salaries are paid to such men by private employers.

28.7.

Dy 26/7/50. | P P&O | Secy 28.7.50

ADDITIONAL ASST. SECRETARY TO GOVT. 29 JUL 1950 FINANCE DEPARTMENT 68094

Rec'd w.o Fin w.o 31404 dt 30-7-50

Finance (E II)
R.W.D.

The notes of Dept + ~~from~~ pp above may be perused.

This dept may request that inquiries as the points mentioned at x on p 2 above may be obtained before the question of refixing the scale of pay of the post of Ceramic Assistant is examined. Some select Universities and B. Cr. 81/8/50 RWD 8.8.50 private concerns or Agoms in the Western Industrial Manufacture Agom referred to on p 2 ante may perhaps be addressed* in the matter. In the absence of such information it is difficult for the Dept to say whether the scale of pay proposed is protected with reference to the qualifications prescribed and the availability of persons with the requisite qualifications.

The Dept may perhaps be asked to obtain the particulars by addressing the Authorities concerned A

Dr 7.8.50

81341 Fin 10.8.50

9.8.50 Dept.

FinVON068094GII/504
9/8/50.

Draft

A.S.

R.W.D and
Notes of Finance at pp 2-3 above may be perused.

A draft Memo to the DHC. is submitted for approval

Dr 16.8.50 S/17.8.50

[Issued as Memo No 360 Ab dt 17.8.50 to the DHC No 1897 F4/50 dated 6.10.50 -]

pp 15-16 of file

A.S.

The Memo issued to the DHC at pp 15-16 of file and his reply thereto at p 17 of file may be perused.

(P.T.O)

4

The DI&C has reported that the Benares Hindu University is the only University in India that offers Courses in Ceramics and that there is no organisation or association in this country which can furnish statistics as to the number of passed men that are available for employment and the salaries drawn by the passed men in several private firms and public institutions. He therefore considers that no useful purpose will be served by addressing any private concerns or associations in this regard. A in f. 17 c/f

In para 2 of this letter at p17/c the DI&C has stressed the need for recruiting a well qualified person to the post. He has therefore urged that his proposal to revise the scale of pay of the post of Ceramic Asst, Experimental Centre, Mangalore ~~may be~~ from Rs 90-5-180 pm to Rs 180-5-200-10-240 may be sanctioned. He has requested immediate orders, as he fears that further delay in commencing the work may result in the equipments becoming unserviceable. Para 2 in p17/c ibid — Para 3 in p17/c

The file may be sent to R.W.D and Fin. for remarks

The Director's suggestion may be accepted.

12/10/50

12.10.50

R.W / Finance

RWD

Previous notes of this Dept at p2 the DI&C's letter on p17/c & Dev notes thereon above wit the suggestion at 'x' on p2 ante may be perused. In the circumstances stated this Dept may also agree with the Director's proposal ~~to revise~~ that the scale of pay of the post of Ceramic Asst may be revised from Rs 90-5-180 to 180-5-200-10-240. For orders. Dev. U.O. 36086 dt/50-7 13.10.50

47909

10.10.50 m.t.

23/14/11

Grow more
14.11.50

11

After orders are passed the file may be passed on to Fin Dept w.o

13.10.50

15.10

14/10

16.10

Ref DW o NO.

47909 II/50-1
16.10.50.

Fin (F II)

(Last seen in Fin at ϕ 3 above)
With reference to the note of this dept at ϕ 3 above the correspondence at pp 15-17 cf. and the subsequent notes from the foot of ϕ 3 above may be perused. (The extra cost involved will be Rs 1116 p.a. It is presumed that there is only one post).
2 for the circumstances explained by the DI & C., at pp 5, 13 and 17 cf., this dept may agree to the revision of the scale of pay of the Ceramic Asst from Rs 90-180 to Rs 180-240.

A

1.11.50

1.11.50

5-10-

28/10 31.10.50

1110.18

4.11.50 Dev

Dev Dept

Fin w 87504 EII/50

A.S.

1/11/50

A above

A draft order is submitted for approval

6.11.50. 4/11/50.

7/11/50

2.11.50

14/11 Hm (Dev)

14.11.50

[Forwarded G.O.Ms. No. 4595 dated 16.11.50]